



## Nurse-WIS Nursing Work Instability Scale (for musculoskeletal disorders)

**A Work Instability Scale questionnaire consisting of 30 questions, designed for nurses experiencing musculoskeletal problems but also captures other psychosocial elements of work instability.**

A Work Instability Scale questionnaire consisting of 30 statements made by nurses (NURSE-WIS). Answers are given using a binary TRUE / NOT TRUE format dependent on whether they apply to the respondent. NURSE-WIS is a simple, validated screening tool for Work Instability (the consequences of a mis-match between an individual's functional ability and their work tasks). This is a self-administered measure enabling the monitoring the risk of sickness absence/job retention problems in nurses.

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### References

1. Gilworth G, Bhakta B, Eyres S, Carey A, Chamberlain MA, Tennant A. (2007) , Keeping Nurses Working: Development and psychometric testing of the Nurse-Work Instability Scale (Nurse-WIS). , Journal of Advanced Nursing 2007

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